UNITED STATES OF AMERICA BEFORE THE NATIONAL LABOR RELATIONS BOARD

ANIMAL LEGAL DEFENSE FUND Employer

and Case 20-RC-271637

NONPROFIT PROFESSIONAL EMPLOYEES UNION, IFPTE LOCAL 70

Petitioner

ORDER

The Employer's Emergency Motion to Stay Mail Ballot Election is denied. This denial is without prejudice to the Employer's right to renew its arguments concerning alleged voter confusion and disenfranchisement in post-election objections.

LAUREN McFERRAN, CHAIRMAN

MARVIN E. KAPLAN, MEMBER

JOHN F. RING, MEMBER

Dated, Washington, D.C., March 25, 2021.